

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Elida Local School District Board of Education (the "Board") and the Elida Education Association (the "Association" or "EEA").

The Board and the Association hereby agree to the following:

1. The Board and EEA agree that the following paragraph was erroneously removed from the negotiated agreement and should be reinserted at the beginning of Section XIV of the collective bargaining agreement:

"An early retirement notice submitted by a teacher to the superintendent by December 1, and subsequently approved by the Board, will not have to be evaluated, and will receive a one-time payment of \$500 payable on the December 30th payroll."

2. This Memorandum of Understanding shall take effect immediately upon execution of the parties and shall be in effect beginning with the 2025-26 school year.
3. This Memorandum of Understanding will be incorporated into any successor collective bargaining agreement unless negotiated otherwise.

ELIDA LOCAL SCHOOL DISTRICT

ELIDA EDUCATION ASSOCIATION

Signature

Signature

Date

Date